

## THE 2016 LITTLER MID-ATLANTIC EMPLOYER CONFERENCE

### THE EVER-EVOLVING WORKPLACE: Practical Strategies for Addressing Future and Current Employment Law Challenges

Tuesday, June 7, 2016 | The Mayflower Hotel | Washington, DC

8:15 a.m. – 9:00 a.m. Registration and Breakfast

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9:00 a.m. – 9:30 a.m. **Welcome and Brief Overview of Significant Developments in Employment and Labor Laws**

**Presenters:**

Alison Davis, Office Managing Shareholder, Washington, DC  
Michael McIntosh, Office Managing Shareholder, Tysons Corner, VA

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9:30 a.m. – 10:30 a.m. **Working on Overtime: Preparing for the New Department of Labor Regulations**

**Presenters:**

Tammy McCutchen, Littler Principal, Former Administrator, Wage & Hour Division, U.S. DOL  
Richard Black, Littler Shareholder  
Libby Henninger, Littler Shareholder

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10:30 a.m. – 10:45 a.m. Break

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10:45 a.m. – 11:45 a.m. **Breakout Sessions:**

**Session 1: Background Checks: FCRA Compliance, EEOC Guidance, Insider Threats, and Ban-the-Box Laws**

**Presenters:**

Barbara Cusumano, Littler Attorney  
Joseph Harkins, Littler Shareholder  
Michael Hudson, Senior Director of Government Solutions, ClearForce  
Brian Pettis, Senior Director of Technical Sales, ClearForce

**OR**

**Session 2: Government Contracting: The Frontlines of Future Employment Policy**

**Presenters:**

Jason Branciforte, Littler Shareholder  
Elizabeth Lalik, Littler Shareholder, Co-Chair, Government Contractors Industry Group

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11:50 a.m. - 12:50 p.m.

### **Breakout Sessions:**

**Session 3: Creative Approaches for Handling ADA and FMLA Issues in the Workplace: Actions You May Not Know You Can Take**

#### **Presenters:**

Nancy Delogu, Littler Shareholder  
Steven Kaplan, Littler Attorney  
Peter Petesch, Littler Shareholder

#### **OR**

**Session 4: NLRB/DOL Focus on Non-Union Workplaces from Handbook Policies to Managing Employee Communications Under the New Persuader Rule**

#### **Presenters:**

Maury Baskin, Littler Shareholder  
Stefan Marculewicz, Littler Shareholder

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12:50 p.m. - 1:00 p.m.

Break

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1:00 p.m. - 2:00 p.m.

**Lunch Program: What the Election Means for Employment and Labor Law**

#### **Lunch Speaker:**

Kelly Hastings, Legislative Director, Society for Human Resources Management

#### **Introduced by:**

Ilyse Schuman, Littler Shareholder, Co-Chair, Workplace Policy Institute

### **SESSION MATERIALS**

Session materials will be available at: <https://extranets.littler.com/clients/RegionalEmployers>

**Login:** regionalemployers@littler.com

**Password:** 2016RegionalEmployers (case sensitive)

Select the 2016 Mid-Atlantic Employer Conference folder and click on the individual sessions to download presentation materials.